



## **Chief Executive Officer**

### **Role**

- The Chief Executive Officer (CEO) of the Bank is responsible for the successful managing and directing the Bank within the guidelines set by the Board. Chief Executive Officer is the main driving force of the Bank and has to set the standards and pace of its working, to achieve the objectives of the Bank and vision of the Board by effectively delivering results from all employees.

### **Responsibilities**

- To provide executive advice and support to the Board of Directors on policy as well as operational matters and manage external environment
- To ensure that the key profitability and growth targets are met along with smooth functioning of the Bank
- To provide effective leadership to the executives and other employees of the Bank
- To ensure the development, institutionalization of vision, mission, values and strategic objectives of the Bank
- To ensure development, implementation and proper execution of Long Term Plan and Annual Plans and strategic objective of the Bank. To communicate periodically to the respective stakeholders about the strategies and action points and expectation from them.
- To provide guidance and supervise the working of Treasury & Fund Management, Audit, HR & Admin, General Banking, Credit Appraisal, Monitoring, Recovery, Compliance Cell, Legal, Shares, working of Information Technology, Information Security and other relevant aspects of Banking services.
- To ensure the compliance of all Statutory and Regulatory Compliances and therefore should possess good abilities in interactions with regulators and Government authorities
- To present the draft annual report and financial statement for the approval of the Board
- To adhere with the all the provisions as per Multi State Co-operative Societies Act
- To ensure that, all important matters like policy, goal setting, performance, system review of each function and the entire Bank along with the "Calendar of Review" is presented to the Board at regular/ stipulated intervals.
- To ensure that the matters presented to the Board are factually correct
- To appoint the person to sue or be sued on behalf of the Multi State Co-operative society
- To take decision on critical matters beyond the delegated powers of the Chief Credit Officer/ Chief Business Officer/ Chief Operations Officer and within the powers delegated to the Chief Executive Officer
- To act as appointing, confirming, disciplinary authority for the officials of the Bank as per the rules/guidelines

### **Desired Candidate Profile**

- Appropriate Banking experience in Executive Cadre of Nationalized / Co-operative Bank/ Private Bank (with a Business Mix of more than 10000 crores) out of which, minimum 8 years' experience in a Leadership role/Head/Deputy Head/ Top Management Nationalized / Co-operative/Private Bank.
- The candidate should Lead a result oriented team and would be responsible for managing the Banking Operations, ensuring high quality service and Customer Relationship Management. The candidate would Own all banking objectives, exercise overall supervision, periodical review of progress vs. objectives through Branch Operations reports.
- Should have knowledge of Banking Laws, Rules, Regulations & Procedures.

**Education:** The person shall be a Graduate with

- CAIIB/ DBF/ Diploma in Co-operative Business Management or equivalent qualification; or
- Chartered/ Cost Accountant; or Post Graduate in any discipline.

**Overall Banking Experience:** 20 to 25 years

**Age:** Upto 55 yrs (Age limit may be relaxed at the discretion of the Management in deserving cases)

Salary will be commensurate to the skills and experience.